



## **Kanu Priya Mohan**

### **Assistant Professor**

**Ph.D., M.B.A., B.A. (Honours)**

Email: kanum@g.swu.ac.th

#### **Significant Professional Experience:**

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- **University teacher** (since 2009): *Areas of interest-* applied behavioral science, organizational behaviour, and work psychology; taught students from diverse backgrounds and nationalities.
- **Editor** (since 2012): International Journal of Behavioral Science (a peer reviewed journal; indexed in national and international database- Scopus, ACI, EBSCO).
- **Trainer** (since 1995): for diverse participants from different countries (such as Thailand, India, Sri Lanka, Pakistan, and Afghanistan); for a variety of topics related to organizational behaviour, organizational development, and coaching & mentoring.
- **Certified Coaching and Mentoring Professional (CCMP)** (since 2011).
- **Researcher**: Conducted and published research works.

#### **Educational Background:**

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<b>Year</b>	<b>Degree</b>	<b>Institution</b>
1985-1989	Bachelor of Arts (Psychology Honours).	Government College for Girls, Chandigarh, India.
1989-1991	Master of Business Administration (M.B.A., Marketing).	Punjab University, Chandigarh, India.
2002-2008	Ph.D. in Applied Behavioural Science Research.	Behavioural Science Research Institute, Srinakharinwirot University, Bangkok, Thailand.

#### **Academic Work Experience:**

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<b>Year</b>	<b>Position</b>	<b>Organization</b>
2009 onwards	<b>Assistant Professor.</b> Teaching, research, and supervision of Master's and Ph.D. level students	Behavioural Science Research Institute, Srinakharinwirot University, Bangkok, Thailand
2009 onwards	<b>Visiting faculty</b> for various programs- MBA, MMOD (Organization development); GSeL (Graduate school of e-learning).	Assumption University (ABAC), Bangkok, Thailand.
2011 onwards	<b>Visiting Faculty-</b> for training programs and project management committee	AIT Extension, Asian Institute of Technology, Thailand.
2013 onwards	<b>Visiting faculty</b> for Applied Psychology program	Graduate School, Srinakharinwirot University, Bangkok, Thailand

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## **Organizational Work Experience:**

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2004-08	Manager, Human Resources	Modern International School Bangkok, Thailand.
1991-98	Deputy Manager (Marketing)	Punjab Wireless Systems (PUNWIRE), Chandigarh, India.

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## **Research and Publications:**

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**Current areas of research:** Behavioural science perspectives for work related issues; Organizational living wage; Quality of work life and Job related well-being; Coaching and Mentoring in various work contexts such as in the field of education; Cultural Intelligence of University students; and Research on enhancing well-being among Children and Adolescents.

### **Research Theses**

Mohan, K.P. (2008). *Enhancing the Coping Skills and the Job Well-Being of International School Teachers in Bangkok: An Action Research Approach*. (Doctoral dissertation, Srinakharinwirot University, Bangkok). Available at <http://bsris.swu.ac.th/thesis/452996006RB999.pdf>

Mohan, K.P. (2007). *The Role of Person and Perceived Situation Variables leading to Job Well-Being of International School Teachers*. Research thesis, Srinakharinwirot University, Bangkok. Available at <http://bsris.swu.ac.th/thesis/452996006RB902.pdf>

Mohan, K.P. (2004). *Work Specific Locus of Control as a moderator of the relationship between Organizational Stressors and Job Related Well Being*. Research thesis, Srinakharinwirot University, Bangkok. Available at <http://bsris.swu.ac.th/thesis/452996006RB901.pdf>

### **Research Reports**

Mohan, K.P. (2015). *Behavioral Science Research: An Evaluation of the Historical roots, Evolution and Future Development in Thailand*. Research Report No.170, Behavioral Science Research Institute (BSRI), Srinakharinwirot University, Bangkok, Thailand. July, 2015. Available on <http://bsris.swu.ac.th/upload/262296.pdf>

Mohan, K.P. (2018). *Coaching and Mentoring for Educators: Investigating the Cognitive-Affective-Behavioral Learning Outcomes of Training*. Research Report No.207, Behavioral Science Research Institute (BSRI), Srinakharinwirot University, Bangkok, Thailand. June, 2018. Available at <http://bsris.swu.ac.th/upload/258342.pdf>

### **Research Papers**

Mohan, V. and Mohan, K.P. (1985). Preventative measures for Drug addiction. *Navjivini*, 1.

Mohan, V., Bali, M. and Mohan, K.P. (1996). Perception of feminine worth by today's adolescents. In R.K. Upadhyay (editor), *Women in 21st Century: Problems and Challenges*.

Mohan, K.P. (2006). Work Specific Locus of Control as a moderator of the relationship between Organizational Stressors and Job Related Well Being. *The Journal of Behavioral Science*, 1(1), Behavioral Science Research Institute, Srinakharinwirot University, Bangkok.

Mohan, K.P. (2007). The Role of Person and Perceived Situation Variables leading to Job Well-Being of International School Teachers. *The Journal of Behavioral Science*, 2 (1), Behavioral Science Research Institute, Srinakharinwirot University, Bangkok.

- Mohan, K.P. (2009). Enhancing Coping and Job Well-Being of International School Teachers. *The Journal of Behavioral Science*, 4 (1), Behavioral Science Research Institute, Srinakharinwirot University, Bangkok.
- Yoelao, D. & Mohan, K.P. (2011). Interpreting Themes of Spirituality, its Causes and Consequences among Health Care Workers in Thailand. *International Journal of Behavioral Science*, 6 (1), 13-24. Behavioral Science Research Institute, Srinakharinwirot University: Bangkok (Thailand).
- Mohan, K.P. and Suppareakchaisakul, N. (2014). The Psychosocial Correlates of Quality of Work Life of the University Teachers in Thailand and Malaysia. *International Journal of Behavioral Science*, 9 (2), 1-16. Behavioral Science Research Institute, Srinakharinwirot University: Bangkok (Thailand).
- Mohan, K.P. (2015). Job satisfaction, Life Satisfaction and Quality of Work Life: An exploration of perceptions among the University Teaching Faculties of Thailand and Malaysia. *Proceedings of the 10<sup>th</sup> Biennial Conference of Asian Association of Social Psychology 2013*, Indonesia.
- Mohan, K.P., Peungposop, N. & Junprasert, T. (2016). State of the Art Behavioral Science Research: A Review of the Publications in the International Journal of Behavioral Science. *International Journal of Behavioral Science*, 11 (1), 1-18. Behavioral Science Research Institute, Srinakharinwirot University: Bangkok (Thailand).
- Mohan, K.P. (2017). Training of Coaching and Mentoring for the Educational Reform: A Qualitative Evaluation of the Learning Outcomes among the Trainees. *Annual International Conference Proceedings for the 6<sup>th</sup> Cognitive and Behavioral Psychology (CBP 2017)*, Singapore, 6-7 March 2017. Global Science and Technology forum (GSTF). Print ISSN: 2251-1865.
- Sirirassamee, T., Yoelao, D., Mohan, K.P., Vanno, V., Thummaphan, P. & Limkhunthummo, S. (2017). Violence Related Behavior and Risk Factors for Physical Fighting among Thai Youth. *Journal of the Medical Association of Thailand*, 100 (Suppl. Oct 2017).
- Mohan, K.P. (2018). Behavioral Sciences in Thailand: An Organizational Case Study for Knowledge Management. *NIDA Case Research Journal*, 9 (2), 2017, 55-68. Available at <https://www.tci-thaijo.org/index.php/NCRJ/article/view/111025>
- Sirirassamee, T., Yoelao, D., Mohan, K. P., & Limkhunthummo, S. (2018). The relationships between sexual risk behaviors and general health risk behaviors among unmarried youth in Thailand. *SAGE Open Medicine*. <https://doi.org/10.1177/2050312118813284>

### **Chapter in a Book**

- Mohan, K.P. & Peungposop, N. (2014). Building Resilience: A Behavioral Science Perspective for Effective Management during Global Disasters and Public Health Crises. In G.J. Kost & C.M. Curtis (Eds), *Global Point-of-Care Strategies for Disasters, Complex Emergencies, and Public Health Crises: Enhancing Standards of Care at the Site of Need*. AACC Press, Washington, DC. ISBN: 9781594251733.
- Yoelao, D. & Mohan, K.P. (2015). Social Construction of Spirituality among Teachers and Healthcare Workers in Thailand. In Brij Mohan (Ed), *Construction of Social Psychology*, Advances in Psychology and Psychological Trends Series (pp. 80-90). Portugal: inScience Press.
- Mohan, K.P. (2016). The Development of Behavioral Sciences, and its Research & Contributions: Glimpses from the BSRI, Thailand. In Thai book, พฤติกรรมศาสตร์มุมมองในศาสตร์ที่แตกต่าง [Behavioral science in different perspectives]. Bangkok (Thailand): Behavioral Science Research Institute, Srinakharinwirot University.

### Academic Articles

- Mohan, K.P. (2012). Psychology in Thailand: An Etic perspective. Published in the *Newsletter of Asian Association of Social Psychology*, 10, July 2012, p.12. Available at <http://www.victoria.ac.nz/cacr/aasp/documents/AASP-Newsletter-July-2012.pdf>
- Yoelao, D., Mohan, K.P. & Abd Hamid, H.S. (2014). A Review of Patient safety in Thailand and Malaysia. *International Journal of Behavioral Science*, 9 (2), 53-70. Behavioral Science Research Institute, Srinakharinwirot University: Bangkok (Thailand).
- Mohan, K.P. (2016). Behavioral Science Perspectives on the Significance of Coaching and Mentoring in the Educational Reform Process. In Thai book รวมบทความวิธีวิทยาและทฤษฎีเพื่อการวิจัย ทางพฤกษศาสตร์ในชุมชนและโรงเรียน [Academic publication of methodology and theories for behavioral science research in schools and communities], published on the occasion of 60<sup>th</sup> Anniversary of the Behavioral Science Research Institute. Behavioral Science Research Institute, Srinakharinwirot University: Bangkok (Thailand). Available online at <https://sites.google.com/a/g.swu.ac.th/bookarticle/home/article>

### Papers Presented at Conferences

- Mohan, K.P. (2017, September 8). *Teaching Academic English to Doctoral Degree Students in Thailand: Reflections from Classroom Action Research*. Presented at International Conference for Case Studies on Development Administration 2017 (NIDA-ICCS 2017), National Institute of Development Administration (NIDA), Serithai Road, Bangkok, Thailand.
- Mohan, K.P. (2017, 6-7 March). *Training of Coaching and Mentoring for the Educational Reform: A Qualitative Evaluation of the Learning Outcomes among the Trainees*. Presented at the 6<sup>th</sup> Annual International Conference "CBP 2017"- Cognitive and Behavioural Psychology, Singapore.
- Mohan, K.P. (2016, September 23). *Coaching the Teachers to Support the Thai Educational Reform Process- A Behavioral Science Research Investigation*. Presented at the 13<sup>th</sup> International Postgraduate Research Colloquium (IPRC 2016), International Islamic University Malaysia, Kuala Lumpur, Malaysia.
- Mohan, K.P. (2016, September 2). *The Growth and Impact of Behavioral Sciences in Thailand: A Case Study for Human Resources Development*. Presented at International Conference for Case Studies on Development Administration 2016 (NIDA-ICCS 2016), National Institute of Development Administration (NIDA), Serithai Road, Bangkok, Thailand
- Mohan, K.P. (2015, August 19-22). *Psychological Resources, Coping, and Job Well-being of International School Teachers in Thailand: A Mixed Method Investigation*. Presentation of paper in the 11<sup>th</sup> Biennial Conference of Asian Association of Social Psychology 2015, Philippines.
- Mohan, K.P. (2015, August 27). *A look at the past, current, and future Integration of academic knowledge and research at the Behavioral Science Research Institute*. **Keynote address** presented at the 12<sup>th</sup> International Postgraduate Research Colloquium (IPRC 2015). Behavioural Science Research Institute, Srinakharinwirot University, Bangkok, Thailand.
- Mohan, K.P. (2013, August 21-24). *Job satisfaction, Life Satisfaction and Quality of Work Life: An exploration of perceptions among the University Teaching Faculties of Thailand and Malaysia*. Presentation of paper in the 10<sup>th</sup> Biennial Conference of Asian Association of Social Psychology 2013, Indonesia.
- Yoelao, D. & Mohan, K.P. (2013, August 26-27). *A Cross Cultural Comparison of the Psychosocial Correlates of Quality of Work Life of the University Teaching Faculty in Thailand and Malaysia*. Paper presented at the 10<sup>th</sup> International Postgraduate Research Colloquium

(IPRC 2013), "Psycho-Behavioral Science for Harmonizing Cultures of ASEAN" at Behavioural Science Research Institute, Srinakharinwirot University, Bangkok, Thailand.  
Mohan, K.P. (2012, October 4-5). *An Etic Perspective about Development of Psychology in Thailand*. Paper presented at the 9<sup>th</sup> International Postgraduate Research Colloquium at Department of Psychology, International Islamic University Malaysia, Kuala Lumpur, Malaysia.

## **Training and Development Experience**

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### **Areas:**

Conducted workshops and training programs on an array of themes:

- Various aspects of interpersonal behavior (such as leadership, motivation, communication, conflict resolution, and team work)
- Coaching and Mentoring
- Personnel development and enhancing job wellbeing
- Organizational needs analysis and Training needs assessment
- Change management
- Developing leadership competencies

**Participants:** University teachers, Management Professionals, Doctors, Government officials from various countries like Thailand, India, Sri Lanka and Pakistan; and International School Teachers.

## **Relevant Accomplishments & Awards**

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- Scholarship for Research work conducted during the Ph.D. curriculum at Srinakharinwirot University, Bangkok, Thailand- Year 2004.
- Gold Medal and Scholarship from Punjab University, Chandigarh, India, for securing 1<sup>st</sup> Position in the University in Pre University – Year 1986
- Gold Medal and Scholarship from Punjab University, Chandigarh, India, for securing 1<sup>st</sup> Position in the University in B.A – Year 1989
- Gold Medal and Scholarship from Punjab University, Chandigarh, India, for securing 1<sup>st</sup> Position in the University in B.A (Honors) – Year 1989
- Gold Medal and Scholarship from Punjab University, Chandigarh, India, for 1<sup>st</sup> Position in the University in M.B.A I – Year 1990.

## **Special Skills**

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- Competence to work with diverse groups of people with different backgrounds
  - Able to work in a multicultural environment
  - Skilled trainer, facilitator, coach and mentor.
  - Invited peer reviewer for international journals.
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